

2018-19 EVENT CALENDAR



2017-18 ANNUAL REPORT

SWWC is dedicated to providing unparalleled education and administrative services, innovative solutions and uncompromising support to our members and the communities we serve with integrity, respect and responsive action.



Cliff Carmody

From the Executive Director

Dear Friends of SWWC:

Our programs and services exist for one purpose – to support and enhance the mission and work of our members! This report highlights the mission, vision, core values and accomplishments of SWWC. In its pages, I hope you will see how our programs and services are critical to the work of the members we serve.

Our shared services model of delivering programs and services is the basis for a number of new and existing initiatives from this past year. Entrepreneurial in spirit, we invest in the development of new programs that meet the needs of our members. As a membership driven organization, the SWWC Board and Administration work collaboratively with our members to offer programs and services that support, enhance, and meet their needs.

Our values of service, integrity, and respect form the foundation for the work we do and are embedded in the benefits we provide our members! At the center of these values is service; we believe service is a commitment to serve our members, potential members, co-workers and others. We care about them, listen to them, and work to address their issues. Satisfying those we serve is a priority for everyone in the agency.

As we plan for 2018-19, we continue to recognize the needs of our members. We are grounded and committed to our service approach and will continue to find ways to be innovative in our practice of administering high quality, affordable programs and services.

Thank you for all that you do in supporting our work together! I look forward to working with you in the coming year as we continue to find ways to meet your needs.



Maydra Maas, APRN

From the Board Chair

On behalf of the SWWC Board of Directors and its entire staff, I offer you, our valued partners in the education of "all our kids", this poem.

Appreciation

Thousands of words in infinite combinations
Still aren't enough to express appreciation
For people like you and all the things that you do,
For your support and concern, and your friendship so true.
So if we had money, we would buy you the best,
And if we could grant it, you would surely be blessed.
But we have no power, and our fortune is small.
In fact, there's not much we can give you at all.
Yet we pray that in some way this small verse will show
SWWC appreciates you more than you may ever know.



SUPERINTENDENTS' EXECUTIVE COUNCIL

Chair: Scott Monson, Marshall Vice-Chair: Ryan Nielsen, Canby Past Chair: Dr. Chad Anderson, Tracy Paul Bang, Heron Lake-Okabena Dan Deitte, Minneota & Ivanhoe Rick Ellingworth, Redwood Area Dr. Chris Fenske, Lakeview Ray Hassing, Round Lake-Brewster

Dr. Luther Heller, Montevideo
Dr. Jeff Holm, Willmar
Wade McKittrick, Wabasso
John Landgaard, Worthington
Dennis Laumeyer, Benson
Michelle Mortensen, Renville County West
Bruce Olson, Red Rock Central
Wayne Wormstadt, Windom

Shane Tappe, Dawson-Boyd Chris Sonju, Glencoe-Silver Lake Dr. Michael James, Mountain Lake Christian Dr. Terry Gaalswyk, Minnesota West

The Superintendents' Executive Council provides advice and support to SWWC Administration and the Board of Directors.

SWWC: GREAT people doing **GREAT** things!



SWWC is a team of highly skilled and talented professionals who embrace our core values in all they do.

Over 364 regular employees work throughout the 18 counties of southwest and west central Minnesota. Staff are located in our office and educational learning center locations, as well as right in the school district(s) they serve.

Employee retention is important to us. The average length of service for current staff is 5.87 years!

- 19 people have worked over 20 years 22 people have worked 15-19 years
- 33 have worked 10-14 years

The SWWC Team is dedicated to continuing education. Eight of our staff have a Ph.D. and 127 have a master's degree!







2017-18 Executive Leadership Team

Cliff Carmody, Executive Director
Deecy Jesse, Executive Assistant
Doug Deragisch, Senior Director of Administrative Services
Randy Erdman, Director of Finance
Lisa Gregoire, Senior Director of Teaching and Learning Services
Tish Kalla, Director of Educational Learning Centers
Shelly Maes, Manager of Member Services
Annette Miller, Director of Finance
Dr. Mary Palmer, Senior Director of Special Education Services

Tammy Stahl, Director of Human Resources



Bobbie Carmody, 2017 Outstanding Service Award Recipient



Office Locations

Marshall Pipestone

Willmar Windom



Belview Cosmos
Pipestone Willmar
Windom

www.swsc.org

Cooperative Purchasing and Health & Safety Collaborate

In May 2018, SWWC held its Third Annual Building and Grounds Lunch and Learn Extravaganza for member school districts, cities, counties, and other governmental agencies.

During the day, there were seven educational sessions offered by participating vendors with topics including Fire Code Standards for stage curtains and wall mats, different types of flooring for various school settings, playground safety, bleacher requirements and air filter standards for optimal air quality. During lunch there was a hands on demonstration to show how quickly a non-compliant stage curtain can start on fire.

Completing the day was a Health & Safety update highlighting new legislation for Lead in Water, OSHA visits in our schools and Long Term Facility

Maintenance Funding.









Make plans to attend the Fourth Annual Building and Grounds Extravaganza in 2019. Watch our website for more details!

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AUGUST

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	Camp July 2	23 - July 27 for Grades K				
	Camp Aspire		SWWC Board of Directors Meeting			
22	23	24	25	26	27	28
	Camp July	80 - August 3 for Grade: PBIS Cohort 13 Training -	s 3-6	to the death and the		
	Asp re	Mankato			A STATE OF THE STA	
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Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Pipestone Windom

SWWC New/Newer SpEd Teacher Cohort

The 2017-18 New/Newer SpEd Teacher Cohort provided supports and trainings throughout the school year to assist districts with retention and increasing SpEd staff skills by providing relevant and meaningful supports and trainings in due process and instruction.

Sixty-eight teachers from the following schools participated:

ACGC
Adrian
BOLD
Cedar Mountain
Eden Valley-Watkins
Ellsworth
Glencoe-Silver Lake
Hendricks
Ivanhoe
Jackson County Central

KMS
Lake Benton
Luverne
MACCRAY
Marshall
Montevideo
Murray County Central
Ortonville
Pipestone Area
Redwood Area

Round Lake/Brewster
Red Rock Central
Springfield
Willmar
Windom
Worthington

New teachers from SWWC's five Educational Learning Centers also attended.

The goal of the **2018-19 New/Newer SpEd Teacher Cohort** is to develop capacity with SWWC member districts' newer SpEd staff:

- to ensure they have the greatest opportunity for success
- to increase teacher retention with member districts
- · to ensure students have the greatest level of achievement

The cohort will focus on due process and the unique aspects of SpEd instruction. Three different training pathways will help target teacher needs based on their level of experience, and training will be tailored with continued supports throughout the school year.

For more information, contact: Cassandra Johnson, Due Process Specialist cassandra.johnson@swsc.org; 320-231-5184, ext. 2313.









JULY

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AUGUST 2018

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			STARRS ONLINE ACADEMY Enrollment Begins swsc.org/STARRS	phort 14 - Mankato	Gathering of Champions - MOA	4
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5	6	7	8	9	10	11
		SWWC New Staff Orientation		SWWC Staff Fall In-Service		
12	13	14	15	16	17	18
			SWWC Board of Directors Meeting			
19	20	21	22	23	24	25
26	27	28	29	30	31	Children's Vision and Learning Month
			L J	30	31	

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Pipestone Windom

2017-18 was a GREAT Year of Helping Students Find Their Passion in Life



Conference for Young Artists: 710

Conference for Young Writers: 535

Science & Nature Conference: 1,067

Regional Spelling Bee

Grades 5-8

School Participation: 25
Student Participation

Regional Bee: 31 Local Bees: 4,615 JH Knowledge Bowl 32 schools

99 teams - 532 students

SH Knowledge Bowl 36 schools

108 teams - 544 students

Children's Author & Illustrator Program

Grades K-6 13 schools 2,333 students Creative Writing Contest

Grades 3-12 11 schools 113 students 180 entries

More details about all of our student enrichment programs can be found at www.swsc.org/studentactivities.















AUGUST

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
		National Payroll Specialist and Bookkeeper Appreciation Week						
	SWWC Closed							
2	Labor Day 3	4	5	6	7	8		
9	10	Patriot Day	12	13	14	15		
		National IT Professionals Day	SWWC Live Well Workshop SWWC Board of Directors Meeting					
16	17	18	19	20	21	22		
23		MN West SOUTH MINNE	SMSU Conference					
30	24	25	Fall KB Coach Meeting 26	27	28	29		

Office Locations

Marshall Willmar Pipestone Windom



www.swsc.org

Educational Learning Center Locations

Belview Pipestone Windom



Positive Behavior Interventions & Supports

What is PBIS? It is a framework for helping schools select and organize evidence-based behavioral interventions into an integrated continuum that enhances academic and social outcomes for all students.

During the 2017-18 school year, SWWC's Educational Learning Centers started a two-year training and implementation cycle as part of Cohort 13 in the PBIS Southern Regional Implementation Project.

Taking a proven framework and implementing it with students exhibiting emotional, social and behavioral needs created unique issues for the ELCs. To meet this challenge, we created clear and common sense positive behavior expectations which resulted in the STARRS logo shown above. Posters listing these expectations were placed throughout our classrooms, cafeterias, hallways, rest rooms, gyms and transportation. A method used to reinforce these expectations was STARRS points and STARRS Reward Cards. As students displayed positive behaviors, they earned STARRS points that could be used to purchase tangible and non-tangible items from school stores such as beverages, snacks, technology and music time, clothing, lunch privileges, cell phone use during free time, etc.

Research has shown that reinforcing desirable behaviors has far greater impact over time and decreases office referrals for minor and major behaviors. The STARRS system is a tiered-level system, which encourages consistent positive behavior and allows students to earn privileges. With consistent behavior comes more privileges during the school day. This system also helped resident districts and families of our students better gauge the skill levels and positive behavior over time.

WWW.SWSC.ORG/ELC

Did You Know?

The PBIS Southern Regional Implementation Project started in 2009 when SWWC, in conjunction with South Central Service Cooperative and Southeast Service Cooperative, received a grant from MDE to expand PBIS across the southern tier of Minnesota.







Look at all that good behavior!



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SEPTEMBER

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NOVEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
National Bullying Prevention			Conference for Young Artists - Final Registration Deadline			
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7	Columbus Day 8	9	10	11	12	13
		National Boss's Day	SWWC Behavior Conference - Marshall	MEA	MEA SWWC Behavior Conference - Rapid City	
14	15	16	17	18	19	20
			SWWC Board of Directors Meeting	CONTRACTOR CONTRACTOR		
21	22	23	24	25	26	27
28	29	Spelling Bee - Early Registration Deadline	Halloween 31	National Physical Therapy Month	National Audiology Awareness Month	National Principals Month

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Pipestone Windom

PROJECT SEARCH FAST FACTS

First Year: 2013-14

Total Project SEARCH Graduates: 29 2018 Project SEARCH Graduates: 7

Site Partner: Avera Marshall Medical Center Number of Avera Internship Opportunities: 18

Student Internship Hours: 22 per week for a total of 660

MREA Profiles of Excellence Winner: 2015















PROJECT DISCOVERY FAST FACTS

First Year: 1984-85

Number of Students in 2017-18: 115
Number of School Districts in 2017-18: 22

Number of Career Stations: 40

Most Popular Career Stations: cosmetology, small engine, child care and photography



OCTOBER

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Daylight Savings Ends		Spelling Bee - Final Registration Deadline	PBIS Cohort 13 Training - Mankato	Final Registration Deadline PBIS Cohort Man	14 Training - kato	
4	5	Election Day 6	7	8	9	10
		American Education V	leek and School Psycho	logy Awareness Week		
		Annual Carl Perkins FACS Teacher Meeting	SWWC Board of Directors Meeting	Annual Carl Perkins Business Teacher Meeting		
Veteran's Day	12	13	14	15	16	17
		Conference for Young Writers - Early Registration Deadline		SWWC Closed	SWWC Closed	
18	19	20	21	Thanksgiving 22	23	24
	JHKB - Early Registration Deadline	Conference for Young Writers - Final Registration Deadline				
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Office Locations

Marshall Pipestone Willmar Windom

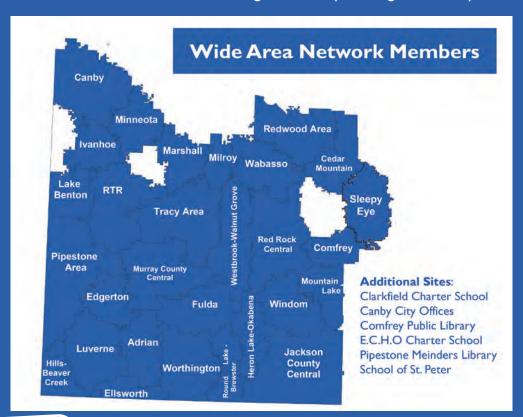


Educational Learning Center Locations

Belview Pipestone Windom

NEW PROVIDER FOR WIDE AREA NETWORK

In March of 2018, SWWC selected SDN Communications and its Minnesota and South Dakota partner companies to provide broadband services to approximately 50 sites, including schools, libraries and other government agencies. SDN and the independent telephone companies of southern Minnesota won the business through a competitive Request for Proposal process. SDN has been providing internet and digital transport services to schools and libraries, but the new contract includes fiber-based Wide Area Network (WAN) connectivity among the schools and libraries and the SWWC's data centers, as well as managed routers providing a level of cybersecurity.









GOOGLE CERTIFIED ASSOCIATE GSUITE ADMINISTRATOR

Kara Damm, Technology Integration Specialist, and Josh Stukel, Technology Coordinator, completed and passed the course/exam to become Google Certified Associates - GSuite Administrators in December 2017. With this certification, Kara and Josh can configure and manage all aspects of a GSuite domain, including administering users, organizational units, groups and access to services.



NOVEMBER

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	JHKB - Final Registration Deadline				OUTSTANDING OSSU	
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9	10	11	12	13	DIGITAL PHOTOGRAPHY COMPETITION	15
16	17	18	SWWC Board of Directors Meeting	20	21	22
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23	Now Year's	SWWC Closed				
30	New Year's 3 I	Christmas 25	26	27	28	29
		sc	OUTHWEST WEST CENTRAL SERVICE COOPERATI	VE		

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview
Pipestone
Windom







Building Identity Event

Low Incidence refers to disability areas that occur rarely or in low numbers.

Hearing Loss is a Low Incidence Disability.

SWWC, Minnesota Lions Foundation, Local Lions Clubs, Teachers of the Deaf/Hard of Hearing, interpreters and parents worked together to hold a Building Identity Event (BIE) in March 2018.

- Ninety-eight students with hearing loss attended.
- The students went ice-skating, ate a meal together, interacted and communicated without boundaries.
- The BIE was held at the Redwood Area Community Center in Redwood Falls.
- The BIE gave students the opportunity for increased acceptance and pride in their hearing loss, and increased use of amplification and accommodations.

As a result of this event, students made new friends and will have life-time connections with them via social media, facetime, video phone and/or pen pal.

THANK YOU to everyone whose passion and support made this event possible! We will hold the event again in 2019 - so watch the SWWC website for information!







DECEMBER

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	JHKB Region 8 Sub-Regional		CONFERENCE FOR YOUNG WRITERS	Minumida Service Compressive Knowledge Boeth Gunner High		<u> </u>
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					CREATIVE Submission Deadline CONTEST	
13	14	15	16	17	18	19
20	Martin Luther	22	22	24	25	24
20	King, Jr. Day 2	22	23	24	25	26
			SWWC Board of Directors Meeting			Paraprofessional Recognition Week - watch MDE's website for dates!
27	28	29	30	31		

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Pipestone Windom

SWWC Celebrates Career and Tech Ed Month!

The Minnesota West Carl Perkins Consortium is comprised of 38 high schools and five post-secondary campuses. Staff from SWWC, Minnesota River Valley Education District and Minnesota West Community and Technical College work together, with help from our partners, to provide a variety of resources to consortium schools to improve the quality of technical education and provide career development opportunities for learners of all ages. Our major student events include:

Schwan's Culinary Skills Challenge: 202 students from 16 school districts attended.

Digital Photography Competition: 22 students from seven school districts participated.

Southwest Minnesota Career Expo: Career Expos are held in both Marshall (at Southwest Minnesota State University) and Worthington (at Minnesota West) each fall. In 2017, over 1,830 students from 33 schools attended a Career Expo.



















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27	28	29	30	31		

FEBRUARY 2019

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	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Career and Technical Education Month					SHKB - Early Registration Deadline	2
Γ			S	School Counseling Wee	k		
						SHKB - Final Registration Deadline	
	3	4	SPELLING BEE	6	7	8	9
	10	11	12	13	Valentine's Day 4	15	16
			Scho	ol Board Recognition V	Veek		
					SWWC School Law Seminar	SHKB Region 6 Sub-Regional - Willmar	
	17	President's Day 8	19	20	21	22	23
	24	25	26	27	28		

Office Locations

Marshall **Pipestone** Willmar Windom



Educational Learning Center Locations

Belview **Pipestone** Windom



FEBRUARY

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Brain Injury Awareness Month	National Procurement Month		SWWE in the control of the control		National Employee Appreciation Day SHKB Region 8 Sub-Regional - Jackson	2
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		Sci	TOOL SOCIAL WORKER WE	ER	SHKB Region 8 Sub-Regional - Worthington SHKB Region 6 Regional	
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Educational Technology Pre-Conference - Pipestone	Educational Technology Conference - Pipestone	SHKB Region 8 Regional	PBIS Cohort 13 Training - Mankato	PBIS Cohort Mar	14 Training - kato	
Daylight Savings Begins	11	12	13	14	15	16
		Science & Nature Conference - Early Registration Deadline				
17	18	19	20	21	22	23
24			Author and Illustrator	Program		
		Science & Nature Conference - Final Registration Deadline				
31	25	26	27	28	29	30

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Cosmos
Pipestone Willmar
Windom





Launch Your Future Today (LYFT) is a rural career and technical education (CTE) pathway initiative with the purpose of rebuilding CTE in southwest and west central Minnesota. LYFT is funded through a \$3 million Rural Career and Technical Education Consortium Grant, which was passed by the Minnesota Legislature in 2017.

The goal of LYFT Pathways is for every secondary student in the region to gain marketable skills through meaningful CTE courses and opportunities which lead to further education and careers that match our region's labor market needs. Partnerships in the SWWC service area, or the Minnesota West and Mid-Minnesota Carl Perkins Consortiums, are eligible to apply for up to \$50,000 in funds to develop new CTE opportunities for students.

Number of Projects Funded, January to May 2018: 9

Total Amount Awarded: \$308,000

Read about all funded projects at WWW.LYFTPATHWAYS.ORG









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			Children	Author and Illustrator			
		_		SWWC School Business	npetition - Brainerd		
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CREATIVE WRITING CONTEST						SWWC Closed	
Daniel Control	4	15	16	17	18	19	20
		SWWC Closed		Administrative Professionals Day			
Easter	21	22	23	24	25	26	27
				Autism Awareness Month	Occupational Therapy Month	Mathematics Awareness Month	School Library Month
	28	29	30				

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Pipestone Windom

Beginning during the 2018-19 school year, employees on the health plan will have an opportunity to participate in Omada, a pre-diabetes heart-

disease prevention

program –

at no cost to them!





Doctor on Demand: See a board-certified physician, right from your desk (or home)! Visits start at \$44.

Mental Health visits also available!



In 2018-19, there will be a \$\\$500 incentive (HSA/VEBA) \$500 incentive (HSA/VEBA) sontribution) for employees on the health plan that participate in their district's participate in their district's wellbeing activities and onsite biometric screening.

Blue365 Deals: Health and Wellness deals for BCBS members blue365deals.com



BlueCross. Blue365.

Over 115 schools, cities, counties and other governmental agencies subscribe to health insurance services for their employees through the SWWC self-funded member-owned insurance pools.





Reimbursement dollars for districts to offer wellbeing activities and onsite biometric screenings.

For more information about
Health and Wellness
through SWWC,
contact Kari Bailey
Regional Wellness Specialist
www.swsc.org/livewell

APRIL

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		Te	acher Appreciation Wed		l Health Awareness We	ek	
			National Teacher Appreciation Day	National School Nurse Day			
	5	6	7	8	9	10	П
Mother's Day	12	13	14	Candle B Mature Condender	16	17	18
Trouver 5 Day	12	13	17	13	10	17	10
	10	20		22	22	2.4	25
	19	20	21	22	23	24	25
		SWWC Closed					Global Employee Health and Fitness Month
	26	Memorial Day 27	28	29	30	31	rionen

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Pipestone Windom

SWWC MEMBERSHIP

As a member of SWWC, your organization gains access to our educational and administrative programs and services. Members also receive preferred pricing on professional development workshops.

Full membership is open to public school districts, cities, counties, and other governmental agencies as defined in Minnesota Statute (M.S. 471.59) and are within the SWWC region. Full members pay a one-time \$25 membership fee.

Associate membership is open to (a) nonpublic schools, partnership agencies, or nonprofit organizations within the SWWC region, and to (b) schools – public and nonpublic, cities, counties, partnership agencies, nonprofit organizations, and other governmental agencies outside the SWWC region. Associate members pay a one-time \$50 membership fee.















SOUTH DAKOTA MEMBERS

Over 80 schools and agencies located in South Dakota are associate members and take advantage of the best pricing available from our **Cooperative Purchasing Program** vendors.

In addition, 14 school districts in South Dakota purchase **SWWC Behavior Services**!

MAY Sun Mon Tue Wed Thu Fri Sat 8 9 10 12 16 13 14 15 17 18 19 23 25 26 21 22 24

30 31

27 28 29

JUNE 2019

				J	UL	Y
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	2	3	4	5	6	7
8	9	10	П	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			WF31			1
		SWWC Post-Legislative Forum		SWWC Staff Spring In-Service		
2	3	4	5	6	7	8
9	10	11	12	13	14	15
Father's Day 6	17	18	19	20	21	22
23						
30	24	25	26	27	28	29
SOUTHWEST WEST CENTRAL SERVICE COOPERATIVE Educational Learning Center Locations						

Office Locations

Marshall Pipestone Willmar Windom



Educational Learning Center Locations

Belview Cosmos
Pipestone Willmar

Windom

SWWC FINANCIAL RESOURCES

Our core values of service, integrity and respect are the foundation for all we do.

By remaining fiscally responsible and nurturing partnerships, we will continue to grow and expand services to meet the needs of our members.

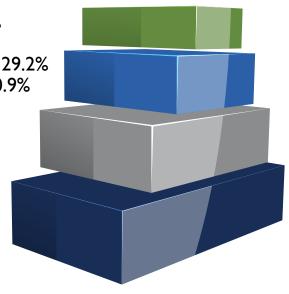
By stretching dollars through economies of scale, we help provide access to programs and services not readily available to our members without our efforts.

Local Sources 14.7%

Contracts 25.2%

Federal Aids/Grants 29.2%

State Aids/Grants 30.9%



2017-18 Budgeted Resource Distribution

Local Sources	\$ 5,382,468
Contracts/Fees for Services	\$ 9,263,459
Federal Aids/Grants	\$10,721,589
State Aids/Grants	\$11,367,524
TOTAL	\$36,735,040

Budgeted expenditures increased 13.3% from previous year. Budgeted revenues increased 13% from previous year.

The Insurance Pool budgeted revenue decreased 8.5% from previous year to \$78.1 million.

SWWC practices strict accounting principles to ensure the highest level of financial integrity. Comprehensive annual audits and budget oversight by key advisory groups are examples of financial accountability.

This financial information was taken from the 2017-18 SWWC Final Budget approved by the Board of Directors.

Complete copies of audited financial statements are available at the SWWC office.





Our shared services model helps school districts, cities, counties and other governmental agencies operate more efficiently and cost effectively.



We work with our members to bring equal opportunities for students and communities in southwest and west central Minnesota.







SERVICE AREA

MISSION

We support and enhance the work of our members by providing programs and services that meet their needs.

VISION

By striving to be innovative, collaborative and responsive, we will be the premiere service agency for our members.

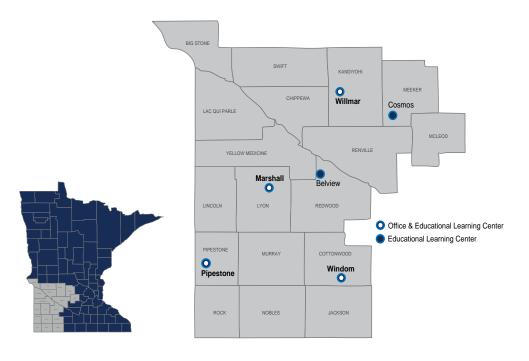
VALUES

Service. Integrity. Respect.

WWW.SWSC.ORG



SWWC is a member of The Minnesota Service Cooperatives, an association of nine educational service agencies in Minnesota.



Our geographic boundaries cover the 18 counties of southwest and west central Minnesota, but our programs and services span beyond those boundaries. Our main office is located in Marshall, with other office locations and educational learning center locations throughout the region.

1420 East College Drive, Marshall, MN 56258; 507-537-2240